



STOLLE MACHINERY

Stolle Europe

MODERN SLAVERY ACT 2015: SLAVERY AND HUMAN TRAFFICKING STATEMENT

INTRODUCTION

Stolle Europe Limited is a wholly owned subsidiary of Stolle Machinery LLC. We are committed to observing our legal and ethical obligations towards combating modern slavery and human trafficking and to monitoring and improving our practices in this area on an ongoing basis.

ORGANISATION STRUCTURE AND BUSINESS

Our core business activity is the provision of high efficiency, low spoilage production lines for both can and end manufacturers. Our engineering activity is split into capital projects, spares, machine servicing, technical services and equipment refurbishing.

We operate in the UK but supply machinery, parts and services to customers outside the UK. Stolle Europe Limited has approximately 60 employees but also works with a number of self-employed sub-contractors.

OUR SUPPLY CHAINS

Our supply chains include large global companies manufacturing equipment and providing spare parts, parts suppliers in Europe and the UK and subcontractors providing services from locations around the world.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to high standards of corporate governance which we consider critical to business integrity and to maintaining trust in us. We expect all of our directors, employees and suppliers to act with honesty, integrity and fairness. We communicate this via our Employee Handbook, which contains policies on Anti-Slavery, Equal Opportunities, Whistleblowing and Anti-Bribery and Corruption.

We are confident that there are no instances of slavery or human trafficking within Stolle Europe. We shall continue to monitor this and encourage staff to raise any concerns.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify and mitigate risk we are starting to assess those businesses and suppliers operating in our supply chain to determine the risk of modern slavery or human trafficking by reference to the sector, products or services being provided, territory in which the supplier is based or procures from and any other identifying features. When contracting with new suppliers we will seek contractual assurances that modern slavery and human trafficking are not

present in their business and that they will take all necessary steps to ensure it is not present in their supply chain.

Where we identify high risk factors for modern slavery and human trafficking for existing suppliers (for example due to geographical location or sector), we will seek separate contractual assurances that modern slavery and human trafficking are not present in their business and that they will take all necessary steps to ensure it is not present in their supply chain.

We are currently developing systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

WHERE OUR DUE DILIGENCE IDENTIFIES A RISK THAT MODERN SLAVERY OR HUMAN TRAFFICKING EITHER IS OR MAY BE TAKING PLACE, WE REQUIRE SATISFACTORY EVIDENCE OF COMPLIANCE WITH THE MODERN SLAVERY ACT 2015 FROM ANY SUPPLIER PRIOR TO ENGAGING THEM AND WILL CANCEL SUPPLY ARRANGEMENTS IF WE DO NOT RECEIVE SATISFACTORY EVIDENCE OF COMPLIANCE. AS AT THE DATE OF THIS STATEMENT WE HAVE NOT IDENTIFIED ANY PART OF OUR SUPPLY CHAIN WHERE MODERN SLAVERY OR HUMAN TRAFFICKING IS TAKING PLACE.

TRAINING

Training will be sourced and provided to relevant staff from time to time to ensure that Stolle Europe is free of modern slavery and human trafficking and that due diligence is being undertaken on suppliers.

OUR EFFECTIVENESS IN COMBATING SLAVERY AND HUMAN TRAFFICKING

We have a zero tolerance approach to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we operate in line with principles of responsible sourcing, including paying employees at the prevailing minimum wage applicable within their relevant county of operations. We shall conduct reviews and audits on our supply chain as detailed above.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Stolle Europe Limited's slavery and human trafficking statement for the financial year ending 31st December 2017.

Steve Higginson

Director

Stolle Europe Limited

Date 5th December 2018